FICTIONAL EXAMPLE

NoteGrade
HOSPICE

Team is improving.

B

Sunrise Hospice (fictional)

84/100

SEE YOUR NURSES AT A GLANCE

Week of 10/5–10/11/2026

Team average up 3 points this week. Most common gap: decline written in words instead of numbers (PPS, mid-arm, intake). One nurse is worth a short talk; your new hire is improving fast.

YOUR NURSES THIS WEEK (GRADE, CHANGE FROM LAST WEEK, WHAT TO COACH)

A- ↑ **+7 · J. Carter · RN Case Manager**

Keep comparing every number with the last visit. 34 notes graded.

! ↓ **-2 · M. Lopez · RN Case Manager**

Decline written in words, not numbers (PPS, mid-arm, intake). [Needs a talk] 29 notes graded.

B ↑ **+7 · T. Reed · LPN**

Name who you called and what changed. 41 notes graded.

C- ↑ **+8 · A. Brooks · RN (new hire, day 18)**

Narratives read a lot like her earlier visits. [New hire: daily review to day 30] 22 notes graded.

A ↑ **+1 · D. Hughes · Hospice Aide**

Nothing major; keep it up. 38 notes graded.

WHAT WE COACHED THIS WEEK

Each nurse got her own sheet: what each note needs, why, and examples to pick from. No wording to copy: reviews are getting stricter about notes that read alike, and good hospices get caught too.

THIS WEEK, IF YOU ONLY DO ONE THING

M. Lopez: 10-minute talk on proving decline in numbers. Her sheet shows what her notes need and why.

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FICTIONAL EXAMPLE

NoteGrade
HOSPICE

Close: show the numbers.

C+

M. Lopez, RN

YOUR NOTES THIS WEEK · 29 GRADED

Week of 10/5–10/11/2026

78/100

Below: what each note needs, why, and examples. Write what you saw, in your own words.

YOUR NOTES

C

10/6 · RN visit · pt R.M. (lung cancer)

You wrote "Pt continues to decline, eating less." How much, compared with when?

What it needs: Decline in numbers, compared with an earlier visit.

Why: Reviewers look for decline they can measure and compare.

If this is what you saw (pick what's true, in your own words):

- If she's eating less: about how much of each meal now, and how much at an earlier visit.
- If her arms look thinner: today's mid-arm next to the last one you measured.
- If her lung cancer limits her more: how far she walks now vs. last week.

C+

10/8 · RN visit · pt R.M.

This note reads a lot like your 10/1 note for another patient (J.K.).

What it needs: Write what was different about this visit.

Why: Reviewers flag notes that read alike. Show this patient on this day.

If this is what you saw (pick what's true, in your own words):

- If the PRN changed her breathing: what you saw before and after, and the times.
- If her daughter told you something new: what she said, and what you did about it.

B+

10/9 · RN visit · pt E.S.

Strong note: weight and FAST stage compared with last visit.

PAPER NOTES

Typing your paper note in later is not a late entry. Never change a signed note silently.

YOUR ONE HABIT FOR NEXT WEEK

Compare every number with an earlier visit, in your own words.

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